



2025 Airline Management Challenge

Terms & Conditions

VOID WHERE PROHIBITED.

NO PURCHASE NECESSARY TO ENTER OR WIN.

GENERAL INFORMATION

1. Information on how to enter the *2025 IATA Airline Management Challenge* (the "**Competition**") and the prize details form part of these terms and conditions of entry (the "**Terms and Conditions**"). Entry into the Competition is deemed acceptance of these Terms and Conditions. Entries not in accordance with these Terms and Conditions are deemed ineligible.
2. The Sponsor of the Competition is the International Air Transport Association ("**IATA**" or the "**Sponsor**"), having its Head Office at 800 Place Victoria, Montreal, Quebec, Canada H4Z 1M1 and its Executive Office at 33, route de l'Aéroport, P.O. Box 416 CH-1215 Geneva 15 Airport, Switzerland.
3. In addition to the specific requirements set out in these Terms and Conditions, the Competition is comprised of two parts:
 - a. The Initial Application Process (see part A below); and
 - b. The Competition (see part B below).

Entrants must comply with each part of the Competition and the Terms and Conditions in order to be eligible to receive any of the prizes referred to in the Terms and Conditions.

4. The *IATA Airline Management Challenge* is an exclusively skill-based competition without any element of chance. No purchase is required to enter or win the Competition.

PART A

Eligibility of Entry and the Initial Registration Process

5. Entry is open only to individuals (**Entrants**) who submit an application during the Eligibility Period (**between 09:00am (UTC) on Sunday 1 September 2024 and to 06:00pm (UTC) on Friday 31 January 2025**) and who at the time of entry are eighteen (18) years of age or older, and university students or within 24 months of higher education completion.
6. Details of the *2025 IATA Airline Management Challenge* are accessible on the **IATA Airline Management Challenge Website**.
7. Entrants may only enter the Competition as a team.
8. To enter the Competition, Entrants must:
 - a. Submit the submission form:
 - Each Entrant must submit a completed submission form (all fields are obligatory) available on the **IATA Airline Management Challenge Website**.

- Only one Entrant from the same team can choose "Team Lead" as their Team Role. It is the responsibility of entrants from one team to decide the Team Roles among themselves.
 - One team can consist of a minimum of 4, and a maximum of 10 Entrants.
 - b. Share a link to a 2-3 minute video in English, in which the Entrants (as a team) shall provide information on his/her education background, and present motivations on entering the Challenge.
 - c. Agreeing to be subject to these Terms and Conditions by ticking the "I Agree" box on the application form.
9. Entrants are responsible for ensuring that their contact details submitted to IATA are correct. Entrants forfeit their right to claim prizes in the event that their contact details are inaccurate or incomplete.

Entry into the Competition

10. To enter the Competition, Entrants must follow the application instructions and provide all the required documents described in the enclosed document. Submissions not following the application instructions may not be accepted.

PART B

Order of play

11. The Competition will consist of 3 rounds of simulation on IATA's Airline Management simulation platform.
12. Each team will enter their inputs into the simulation platform before the closure date of each round.
13. The platform will run the simulation after the closure date of each week, and IATA will reveal the standings of each Team after each round of simulation. The standings will be automatically determined by the simulation platform based on the criterium of profitability.
14. The Team which will rank first by the simulation platform after round 3 will be the winning team.

Prizes and presentation

15. Presentation at a conference:
- a. The winning team will receive four free passes to an IATA Conference in 2025, where the team will be able to present the results of their participation in the competition.
 - b. IATA reserves the right to cancel the presentation should the quality be deemed insufficient; and/or not compliant with competition rules.

General

16. IATA reserves the right to verify the validity of entries and to disqualify any Entrant who tampers with the entry process or who submits an entry that is not in accordance with the Terms and Conditions. IATA will not accept any late or misdirected entries.
17. IATA reserves to the right to cancel the Competition.
18. IATA's decision in relation to any and all aspects of the Competition is final and binding on every person who enters, and no correspondence will be entered into.
19. Disqualification of any individual who IATA has reason to believe has breached any of the Terms and Conditions or engaged in any unlawful or other improper misconduct calculated to jeopardize the fair and proper conduct of the Competition, is at IATA's discretion.
20. IATA is not responsible for any problems or technical malfunction of any telephone network or lines, computer or online systems, servers, or providers, computer equipment, software, technical problems or traffic congestion on the

Internet or at any web site, delay or error in postal service or any combination thereof, including but not limited to any injury or damage to Eligible Entrants' or any other person's computer related to or resulting from participation in or down-loading any materials in this Competition. IATA is not responsible for any incorrect or inaccurate information, either caused by the phone user or for any of the equipment or programming associated with or utilized in this Competition, or for any technical error, or any combination thereof that may occur in the course of the administration of this Competition including any omission, interruption, deletion, defect, delay in operation or transmission, communications line or telephone, mobile or satellite network failure, theft or destruction or unauthorized access to or alteration of entries.

21. If for any reason this Competition is not capable of running as planned, including but not limited to infection by computer virus, bugs, tampering, unauthorized intervention, fraud, technical failures or any other causes beyond the control of IATA which corrupt or affect the administration, security, fairness, integrity or proper conduct of this Competition, the IATA reserves the right, subject to any written directions given under applicable law, to disqualify any individual who tampers with the entry process, and to cancel, terminate, modify or suspend the Competition. IATA reserves all rights to recover damages and/or other compensation as may be deemed appropriate from such an offender.
22. In the event of war, terrorism, a state of emergency or a disaster, IATA reserves the right (subject to any written directions under applicable law) to cancel, terminate, modify or suspend the Competition. IATA may also refuse entry into the competition to any individual or company subject to economic sanctions which would violate IATA's legal obligations.
23. This Competition is subject to all applicable U.S. federal, state and local laws.
24. LIMITATION OF LIABILITY: IATA, ITS AFFILIATES, SUBSIDIARIES, ADVERTISING AND PROMOTIONAL AGENCIES, ANY INTERNET OR ON-LINE ACCESS PROVIDERS OR ANY OF THEIR EMPLOYEES, OFFICERS, DIRECTORS, SHAREHOLDERS, AND AGENTS SHALL HAVE NO LIABILITY AND SHALL BE HELD HARMLESS BY ENTRANT FOR ANY DAMAGE, LOSS OR LIABILITY TO PERSON OR PROPERTY, DUE IN WHOLE OR IN PART, DIRECTLY OR INDIRECTLY, BY REASON OF ENTERING THE COMPETITION, THE ACCEPTANCE, POSSESSION, USE OR MISUSE OF ANY PRIZE, OR WHILE PREPARING FOR, OR PARTICIPATING IN ANY PRIZE-RELATED ACTIVITY. Any and all claims, judgments and awards shall be limited to actual out-of-pocket costs incurred, including costs associated with entering this Competition, but in no event, attorneys' fees. IATA and its promotion and advertising agencies are not responsible for technical, hardware, software or telephone failures of any kind, lost or unavailable network connections, fraud, incomplete, garbled or delayed computer transmissions, whether caused by the IATA, users or by any of the equipment or programming associated with or utilized in the Competition or by any technical or human error which may occur in the processing of submissions which may damage a user's system or limit a participant's ability to participate in the Competition.
25. This Competition will be governed by the laws of New York. All finalists of the Competition will be announced on the IATA website.