

## Consultant Position

### Civil Aviation Structure /Human Resources Expert

#### Area of Expertise

- ✓ Restructuring of a civil aviation organization.
- ✓ Formulation of civil aviation policy and preparation of organizational plans, regulations and procedural documents for aviation services and for relevant human resources development.
- ✓ Human resources planning, development, training and management in a civil aviation department.

#### Minimum years of experience in the area of expertise

- ✓ 20 years

#### Education and / or equivalent qualifications and experience

- ✓ University degree

*OR*

- ✓ Appropriate academic and technical training

*AND*

- ✓ A minimum of 10 years' experience working in one or more of the major fields of civil aviation

#### Number of years' experience delivering consulting projects

- ✓ 5 years

## Other requirements

- ✓ Knowledge of modern management principles and techniques applied in civil aviation and the day-to-day operations of a civil aviation administration.
- ✓ Experience in international consulting assignments.
- ✓ A good command of oral and written English (French or Spanish is an advantage).